



**North Staffordshire  
Combined Healthcare**  
NHS Trust



### About the lease car scheme...

North Staffordshire Combined Health offer an employee lease car scheme for employees who conduct business miles on behalf of the trust.

The scheme allows the employee to select a vehicle of their choosing to use for both trust business and personal mileage leased for a period of 3 years.

### What does the scheme include.....

- Maintenance & tyres
- Fully comprehensive insurance
- Road fund licence
- UK breakdown cover
- £150 waiver of any vehicle return damage
- Insuring 1 additional driver to use the vehicle for personal use (criteria apply)

### Benefits of the scheme....

- All inclusive, hassle free package
- Public sector discounts made available to your employer are passed onto you
- No upfront payment
- Advice on vehicle selection

### Key points to note.....

- The driver is required to pay a monthly contribution from their net salary.
- The driver may be required to pay benefit in kind tax on the calculated cash benefit of the vehicle at the applicable rate of tax for their earnings (dependent on vehicle choice and personal contribution). Greener vehicles attract the least tax.
- The driver will be permitted to claim business miles at the rate applicable for lease cars.
- Early termination charges will apply if you decide to return the vehicle before the end of the contract.

**Please ensure you also read the full Trust's Lease Car Policy and terms and conditions document available on the driver portal**